CLEVELAND RAPE CRISIS CENTER Job Description

Title: Trauma Therapist

Reports To: Director of Clinical Services

Position Summary: The Trauma Therapist is responsible for providing trauma informed individual, family, and group therapy to child victims of sexual and other complex trauma; and their non-offending family members using play therapy, and other evidence-based treatment modalities, including Trauma Focused Cognitive Behavioral Therapy (TF-CBT).

Principal Duties and Responsibilities:

- Clinically assess and diagnose child survivors and non-offending family members
- Provide individual, family, and group counseling to child survivors and non-offending family members using evidence-based treatment modalities, including TF-CBT
- Complete individualized treatment plans
- Measure treatment progress by assessing improvement on clinical assessment tools
- Document session notes in client chart. Provide written reports as appropriate, and enter service data following agency policies and procedures
- Provide crisis intervention for clients receiving other primary services
- Prepare child victims and witnesses for court
- Provide testimony in court and document preparation as required by subpoena
- Provide services in the location most convenient to the client and family; this includes in school when proper COVID-19 procedures are in place.
- Incorporate trauma-informed care philosophy, practices and strategies in all activities
- Practices within professional areas of expertise and under the supervision of an independently licensed practitioner (if required).
- Maintains productivity expectations, which may change based on the goals of the agency
- Effectively coordinate client care with other service providers and community resources to assure continuity of care
- Participate in all Multi-Disciplinary Team and Mental Health Team meetings
- Maintain positive working relationships with agency stakeholders
- Performs other duties as assigned.

Qualifications:

- Master's degree in Social Services, Counseling, Art Therapy and/or a related field, with valid OH license (LSW, LISW, PCC).
- Experience using evidence-based modes of therapy; training in Trauma Focused Cognitive Behavioral Therapy (TF-CBT) strongly preferred

- Demonstrated skills and abilities in providing behavioral healthcare to children, adolescents, and families; experience with children who have complex trauma and/or sexual behavior problems strongly preferred
- Excellent communication and interpersonal skills in order to establish and maintain positive relationships with patients, families, peers and community representatives
- Maintain reliable transportation, and both an acceptable driving record and automobile insurance, with acceptable coverage, in accordance with CRCC policies.

Experience:

• 2+ years direct clinical service with child trauma survivors and families required; experience with community-based work preferred

Hours of Work:

This is a full-time position (40-hours a week) requiring flexible hours (2 evenings required) of work. This position has a flexible schedule for the purpose of meeting the needs of survivors of sexual assault. While providing services as a collaborative partner with and for the Child Advocacy Center, the Trauma Therapist is an employee of Cleveland Rape Crisis Center.

Cleveland Rape Crisis Center is dedicated to building a culturally diverse and pluralistic staff committed to teaching and working in a multicultural environment. Qualified applicants will receive consideration for employment and will not be discriminated against based on race, color, religion, sex, sexual orientation, gender identity/expression, national origin, disability status, protected veteran status, or any other characteristic protected by law.