CLEVELAND RAPE CRISIS CENTER
Job Description

Title: Trauma Therapist (Child Advocacy Center- CAC)

Reports To: Director of Clinical Services

Position Summary: The Trauma Therapist is responsible for providing trauma informed individual, family, and group therapy to child victims of sexual and other complex trauma; and their non-offending family members using play therapy, and other evidence-based treatment modalities, including Trauma Focused Cognitive Behavioral Therapy (TF-CBT). The Trauma Therapist has a productivity requirement of 30% and is expected to independently manage a case load to ensure that all clients receive timely services. This position works with families in locations most convenient to them, including the family's home, schools and office-based location. The Child Advocacy Center Model is a collaborative effort requiring Multi-Disciplinary Team meetings and regular cross professional communication and team work for the well being of the children and families served.

Principal Duties and Responsibilities:

- Clinically assess and diagnose child survivors and non-offending family members
- Provide individual, family, and group counseling to child survivors and non-offending family members using evidence-based treatment modalities, including TF-CBT
- Maintain a regular caseload that is agreed upon with Clinical Director
- Complete individualized treatment plans
- Measure treatment progress by assessing improvement on clinical assessment tools
- Document session notes in client chart (Apricot and Care Net), provide written reports as appropriate, and enter service data following agency policies and procedures
- Provide crisis intervention for clients receiving other primary services
- Prepare child victims and witnesses for court
- Provide testimony in court and document preparation as required by subpoena
- Provide services in the location most convenient to the client and family; this includes in the home, school, or community
- Incorporate trauma-informed care philosophy, practices and strategies in all activities
- Practices within professional areas of expertise and under the supervision of an independently licensed practitioner (if required).
- Maintains productivity expectations, which may change based on the goals of the agency
- Effectively coordinate client care with other service providers and community resources to assure continuity of care
- Participate in all Multi-Disciplinary Team and Mental Health Team meetings
- Maintain positive working relationships with agency stakeholders

- Performs other duties as assigned.

Qualifications:

- Master's degree in Social Services, Counseling, Art Therapy and/or a related field, with valid OH license (LSW, LISW, PCC).
- Experience using evidence-based modes of therapy; training in Trauma Focused Cognitive Behavioral Therapy (TF-CBT) strongly preferred
- Demonstrated skills and abilities in providing behavioral healthcare to children, adolescents, and families; experience with children who have complex trauma and/or sexual behavior problems strongly preferred
- Excellent communication and interpersonal skills in order to establish and maintain positive relationships with patients, families, peers and community representatives
- Maintain reliable transportation, and both an acceptable driving record and automobile insurance, with acceptable coverage, in accordance with CRCC policies. This position requires regular travel throughout Cuyahoga County to meet the needs of families and children

Experience:

- 2+ years direct clinical service with child trauma survivors and families required; experience with community-based work preferred

Hours of Work:

This is a full-time position (40-hours a week) requiring flexible hours (2 evenings required) of work. This position has a flexible schedule for the purpose of meeting the needs of survivors of sexual assault. While providing services as a collaborative partner with and for the Child Advocacy Center, the Trauma Therapist is an employee of Cleveland Rape Crisis Center.

Cleveland Rape Crisis Center is dedicated to building a culturally diverse and pluralistic staff committed to teaching and working in a multicultural environment. Qualified applicants will receive consideration for employment and will not be discriminated against based on race, color, religion, sex, sexual orientation, gender identity/expression, national origin, disability status, protected veteran status, or any other characteristic protected by law.