CLEVELAND RAPE CRISIS CENTER Job Description

Title: Regional Sexual Assault Response Team (SART) Coordinator

Reports To: Advocacy Manager

<u>Position Summary:</u> The Regional SART Coordinator provides coordination of the development and activities of county-specific Sexual Assault Response Teams (SART) in Lake, Geauga and Ashtabula counties. A SART is a multidisciplinary, interagency collaboration that unites its members in a coordinated victim centered approach to providing specialized sexual assault intervention services to the community. The position assists with ensuring collaboration between all agency members of the SART to enhance existing relationships, develop cooperative relationships to improve responses to sexual assault, and increase community awareness of issues regarding sexual assault.

Expectations:

- Coordinate the sustainability of SART programs with the goal of improving services to all sexual assault survivors, sexual assault investigation, evidence collection, and prosecution.
- Work with medical personnel in the community to enhance a medical-forensic exam program for sexual assault survivors.
- Work with law enforcement in the community to enhance victim centered sexual assault reporting, investigation and prosecution

Job Responsibilities:

- Coordinate effective interagency collaboration to generate coordinated response teams to meet the needs of sexual assault survivors
- Staff the community SART programs and its activities, including planning and conducting bi-monthly or quarterly SART meetings, trainings, and annual SART Conference
- Maintain regular communication and multiple methods for communication among SART programs, including listserve, newsletters, meetings and on-site visits.
- Provide leadership and facilitation in the development and implementation of SART policies and protocols
- Provide advocacy support and linkage of services to survivors referred from SART, and internally
- Support and assist in the coordination of community education, public outreach and legislative support when appropriate to SART issues for the county/state
- Develop, coordinate and lead case review processes with the Multi-Disciplinary Team (MDT)

- Work with supervisor to develop program plans and provide monthly update reports
- Attend required trainings for SART coordinators/managers and maintain communications with other SART coordinators around the state
- Provide CRCC Directors and the Chief Program Officer with recommendations concerning systems ability to respond to survivors in a trauma-informed manner in the region.
- Lead collaborative efforts to recruit new and/or existing system based community partners.
- Demonstrate respect for trauma informed care and survivor's needs by developing and maintaining an active willingness to demonstrate learning and value based leadership
- Perform other related work as required

Qualifications:

- Bachelor's Degree required with 3 years of relevant experience;
- Experience in working on multi-discipline collaborative initiatives
- Strong verbal and oral communication, presentation and facilitation skills
- Ability to communicate effectively, problem solve, and work well with people from diverse backgrounds/disciplines
- Experience in program development
- Familiarity with sexual assault victim advocacy a plus
- Demonstrated experience working in a collaborative team-based environment
- Demonstrated ability to work independently and with limited direction; and meet deadlines
- Organized, detail orientated, and flexible
- Able to identify and respond to shifting priorities
- Demonstrated experience in building and maintaining relationships

Hours of Work:

This is a time full time position (40-hours a week) requiring flexible hours (some evenings and weekends) of work for the purpose of meeting the need of survivor of sexual assault. This position requires regular travel in Lake, Geauga and Ashtabula counties.

Salary: Commensurate with experience. Excellent benefits and work environment.

Cleveland Rape Crisis Center is dedicated to building a culturally diverse and pluralistic staff committed to teaching and working in a multicultural environment. Qualified applicants will receive consideration for employment and will not be discriminated against based on race, color, religion, sex, sexual orientation, gender identity/expression, national origin, disability status, protected veteran status, age or any other characteristic protected by law.