

Cleveland Rape Crisis Center

Position: Advocate

Reports to: Manager of Advocacy (Anti-Human Trafficking)

Position Summary: The Advocate is primarily responsible for providing trauma-informed crisis and ongoing support and advocacy to survivors of sexual assault and human trafficking. The Advocate provides a broad range of services to empower a survivor including, but not limited to: educating and facilitating the victim's decision making, serving as a liaison between agencies, accompanying/staying with the victim during court appointments, conducting safety planning, and engaging with survivors at the human trafficking drop-in center. The Advocate will also assist with providing training for law enforcement, prosecutors, judges, and other community professionals.

Principal Duties and Responsibilities:

- Provide advocacy in a variety of settings such as the medical and judicial systems, mental health organizations, or recovery operations with the Regional Human Trafficking Task-Force, and other law enforcement entities.
- Serve as a Member of the Human Trafficking Docket Treatment Team and regularly provide the clients on the docket with CRCC information and basic trauma coping skills.
- Participate in Multi-Disciplinary Team meetings and coalition meetings (internal and external).
- Provide follow-up and referral services to clients
- Build relationships with other professionals, including police departments, prosecutor's office, probation/parole, others who work with survivors of sexual assault and human trafficking.
- Maintain statistics and documentation in Apricot
- Facilitate psychoeducational groups for clients as needed.
- Ability to work with a diverse population of survivors (i.e. all ages, genders, sexual orientation, etc)
- Attend BASICS Academy through the Ohio Attorney General's Office.
- Attend Professional Development opportunities, as scheduled clinical supervision
- Facilitate psychoeducational Groups for clients as needed
- Perform other duties as assigned.

Qualifications: Associates' degree with two years of experience in a related field providing direct services to the community in a human services program, or five years' work experience in a related field required. Must have ability to build relationships, collaborate internally and externally, and communicate effectively with diverse audiences, staff, volunteers and partners both verbally and in writing; able to assess the needs of clients under emotional stress and refer to appropriate resources, handle graphic accounts of crimes, interact effectively with emotionally

upset survivors; Maintain confidentiality of information; Must be able to travel in North East Ohio and have valid OH driver's license.

Hours of Work: This is a full-time position (40-hours a week) requiring flexible hours of work for the purpose of meeting the need of survivor of sexual assault – some evenings and weekend hours required. This position requires travel within the community.

Cleveland Rape Crisis Center is dedicated to building a culturally diverse and pluralistic staff committed to teaching and working in a multicultural environment. Qualified applicants will receive consideration for employment and will not be discriminated against based on race, color, religion, sex, sexual orientation, gender identity/expression, national origin, disability status, protected veteran status, or any other characteristic protected by law.

Last Updated 11.16.2020