# CLEVELAND RAPE CRISIS CENTER Job Description

Title: Bilingual (Spanish/English) Trauma Therapist

**Reports To:** Director of Clinical Services

#### **Position Summary:**

The Bilingual Trauma Therapist provides individual and group therapeutic services to all survivors of rape and sexual abuse, as well as to non-offending family members, guardians, and other close supporters. The Bilingual Trauma Therapist has a productivity requirement of 30% and is expected to independently manage a case load to ensure that all clients receive timely services. The Bilingual Trauma Therapist has experience with co-occurring disorders such as addictions and severe mental illness.

#### **Principal Duties and Responsibilities:**

- Provides primary therapy for survivors of sexual violence, non-offending family members, partners, guardians or loved ones of all ages; co-facilitates survivor support groups
- Provides consultation and education to non-offending family members, guardians, or loved ones and works with the family to connect them to appropriate support services in the community.
- Employs strategies of intervention that are consistent with empirically supported treatments and program expectations, and are culturally appropriate
- Works closely with the all Therapeutic Services Team members to identify the needs of clients and their support systems.
- Completes data collection, data entry, and required reports and other related administrative paperwork in accordance with program timelines and standards.
- Maintains productivity expectations, which may change based on the goals of the agency.
- Effectively coordinates client care with other service providers and community resources to ensure continuity of care.
- Provides task supervision to interns in the therapeutic services program.
- Performs other duties as assigned.

## **Qualifications:**

- Master's degree in Social Services, Counseling, Art Therapy and/or a related field, with valid OH license (LSW, LISW, PCC).
- 2+ years direct clinical experience with survivors of sexual violence required.
- Bilingual English/Spanish speaker required.
- Experience using evidence-based modes of therapy.
- Excellent communication and interpersonal skills in order to establish and maintain positive relationships with clients, families, peers, and community representatives.

### **Hours of Work:**

This is a full time position (40-hours a week) requiring flexible hours (evenings) of work. This position has a flexible schedule for the purpose of meeting the needs of survivors of sexual assault.

Cleveland Rape Crisis Center is dedicated to building a culturally diverse and pluralistic staff committed to teaching and working in a multicultural environment. Qualified applicants will receive consideration for employment and will not be discriminated against based on race, color, religion, sex, sexual orientation, gender identity/expression, national origin, disability status, protected veteran status, or any other characteristic protected by law.