

**CLEVELAND RAPE CRISIS CENTER**  
**Job Description**

**Title:** Trauma Therapist, Child and Adolescent Focus

**Reports To:** Trauma Therapist Manager

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**Position Summary:** The Trauma Therapist is responsible for providing trauma informed individual and group therapeutic services to support children and adolescents who have experienced sexual violence and their primary care givers. The Trauma Therapist has a productivity requirement of 30% and is expected to independently manage a case load to ensure that all clients receive timely services. This position has a home base in our Westlake office, but will also see clients in-home, within the community and the Downtown office.

**Principal Duties and Responsibilities:**

- Provides therapy for child and adolescent survivors of sexual violence, and their non-offending family members, partners, guardians or loved ones of all ages; co-facilitates survivor support groups.
- Provides services in the location most convenient to the client and family; this includes in the home, school, or community
- Works with the client and parent/caregiver as needed to obtain the desired social and emotional wellbeing and recovery through management of the issues that are caused by trauma.
- Works in collaboration with caregivers of children under 5 years old to problem solve; train caregivers on behavioral management techniques; provide one-on-one modeling and coaching; educate caregivers on child's mental health issues
- Incorporates trauma-informed care philosophy, practices and strategies in all activities.
- Employs strategies of intervention that are consistent with empirically supported treatments, are consistent with program expectations, and are culturally appropriate
- Completes data collection, data entry and required reports and other related administrative paperwork in accordance with program timelines and standards.
- Practices within professional areas of expertise and under the supervision of an independently licensed practitioner (if required).
- Maintains productivity expectations, which may change based on the goals of the agency.
- Effectively coordinates client care with other service providers and community resources to assure continuity of care.
- Provides task supervision to interns in the therapeutic services program.
- Performs other duties as assigned.

**Qualifications:**

- Master's degree in Social Services, Counseling, Art Therapy and/or a related field, with valid OH license (LSW, LISW, PCC).
- Experience using evidence-based modes of therapy.
- Demonstrated skills and abilities in providing behavioral healthcare to children, adolescents, and families.
- Excellent communication and interpersonal skills in order to establish and maintain positive relationships with patients, families, peers and community representatives.
- Maintain reliable transportation, and both an acceptable driving record and automobile insurance, with acceptable coverage for business driving/transporting of consumers, in accordance with CRCC policies.
- Willingness to work flexible evening and/or weekend hours; this schedule serves the purpose of meeting the needs of survivors of sexual assault and their families.

**Experience:**

- 2+ years direct clinical service with survivors of sexual violence required.

**Hours of Work:**

This is a full time position (40-hours a week) requiring flexible hours (evenings and weekends) of work. This position has a flexible schedule for the purpose of meeting the needs of survivors of sexual assault.

Cleveland Rape Crisis Center is dedicated to building a culturally diverse and pluralistic staff committed to teaching and working in a multicultural environment. Qualified applicants will receive consideration for employment and will not be discriminated against based on race, color, religion, sex, sexual orientation, gender identity/expression, national origin, disability status, protected veteran status, or any other characteristic protected by law.